



CENTER FOR
EQUALITY
ADVANCEMENT

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ADVANCEMENT**

2014 ACTIVITY REPORT

**Vilnius
2015**

ORNIZATION

Started in	2003
In cooperation with	Kaunas Woman's Employment Information Center
Main goals	<ul style="list-style-type: none">• To promote the enforcement and implementation of equal rights for women and men.• To build the tolerance level of society, encourage individuals to combat discrimination due to sex, age, race/ethnicity, sexual orientation, disability, and reduce social exclusion within Lithuanian society.• To support the ideals of democracy by promoting the equal representation of the interests of both women and men in the decision-making process.• To advance the economic independence of women and men by providing equal and proper conditions for both to fulfill the right to work and to reconcile family and work responsibilities.• To promote values of an open democratic society by encouraging gender dialogue.• To develop and promote gender equality ideas and change negative stereotypes of the sexes, age groups, national and ethnic minorities, the disabled and other social groups in society.• To advance and popularize ideas on gender equality.• To encourage dialogue and cooperation between NGOs and governmental institutions on projects and programs which promote equal opportunities.
Funding	Project activities
Employees	5 employees were working full time in 2014
Contacts	Raugyklos str 15-209, 01140 Vilnius Phone number: (8 679) 80607 E-mail: info@gap.lt www.gap.lt

PROJECTS AND INITIATIVES

NON-DISCRIMINATION IN THE LABOR MARKET

Promoting anti discrimination in Lithuania

Duration	August 2012 –August 2014
Funding	European Social Fund
Applicant	Center for Equality Advancement
Partners	NGO “Global Initiative on Psychiatry”, Lithuanian Centre for Human Rights
Main goal	The project aims to promote a comprehensive solution for anti discrimination in the labor market issues, enabling representatives of vulnerable groups and formatting values of the decision-making groups.
Description	 <p>The project has been implemented in 2012-2014. The structure of the project is based on the integrated approach which means that activity is oriented to the general public as well as the target groups, who works in the prevention of discrimination area (employers, trade unions, NGOs). Activities, their formats, methodologies, were evaluated considering the characteristics of different groups (young people, older people and people with disabilities, the Roma community, and others). Working with target groups it was applied innovative approaches that was based on opening the opportunities to acquire new knowledge, critical rethink the existing stereotypes and formatting positive moral values relating the issue.</p> <p>The main activities of the project: the cycle of shows based on topics such as human rights, discrimination prevention and respect for diversity; strengthening the competences of NGO on discrimination prevention; strengthening the competences of trade union representatives on prevention of discrimination; promoting the awareness of employers’; educational events of equal opportunities and non-discrimination issues; quiz “Identify and Overcome Inequality” organization; meetings with representatives of various community organizations.</p>

More Women in European Politics – More Women in 2014


Duration	October 2012 – August 2014
Funding	European Commission
Applicant	LUDEN (Belgium)
Partners	Centre for Equality Advancement, other.
Main goal	The Project is aimed at increasing the participation and representation of women in European politics.
Description	 <p>The project is based on the recognition that previous attempts to promote gender equality in politics have largely failed in that they have not involved political parties. In contrast, in order to advance gender equality we need to ensure the participation of political parties in the promotion of women in politics. The power to recruit, select and nominate candidates is in the hands of political parties, whatever the electoral system. That is why the partnership is unique in that it brings together National /regional NGO's who have a well established track record in promoting gender equality alongside a range of national political parties who wish to address the issue of gender equality.</p> <p>Main project activities:</p> <ul style="list-style-type: none">• Each partner will set up Women in Politics Group, made up of representative from women associations and/or from political parties.• The WPG will be responsible for the production of a baseline study, which creates a profile of women's participation in politics.• Drawing up on evidence arising from the base line study, partners will launch a campaign which would:<ol style="list-style-type: none">a. Undertake a series of actions to engage the target group (workshops; seminars; debates, online events)b. Attract a group of women who have an interest in becoming candidatesc. Providing a programme of support and capacity building to this groupd. Undertake national dissemination

DOMESTIC VIOLENCE

Common Action for Society Without Violence

Duration	December 2013 – November 2015	
Funding	European Community	
Applicant	Equal Opportunities Ombudsman’s Office	
Partners	Centre for Equality Advancement	
Main goal	The main objective of the project is to promote zero tolerance to all forms of violence against women and girls and make preventive measures effective through awareness raising and capacity building.	
Description	 <p>Progress Programme</p>	<p>The project implies three specific objectives. Through engaging different targets groups and designing different activities, the project aims at complementing the general project objective on building up zero tolerance to any form of violence against women. Specific objectives:</p> <ul style="list-style-type: none"> • Improve knowledge and competences of relevant professionals to ensure effective prosecution, protection and prevention. The project will aim at development of capacities of institutions mandated with tackling domestic violence. • Enhance institutional response to VAW. The project will support the development of an integrated cross-sectorial mechanism that will set out the duties of, and the relationships between, the various institutions responsible for monitoring its implementation, including the police, prosecutors, courts and support and service providers. • Raise awareness on zero tolerance to all forms of violence against women and girls, in particular targeted to men and boys. The awareness raising efforts will be ongoing throughout the project, both at the local level while engaging local media, and at the national level. An informational campaign at schools will be carried out to raise sensitivity among youth to prevent and stop violence in school settings and dating and learn the tools for response to domestic violence which they might witness among their parents.

Women's Initiative Against Violence

Duration	September 2013 – February 2015
Funding	NGO program in Lithuania, EEA Grants
Applicant	Equal Opportunities Ombudsman's Office
Partners	Centre for Equality Advancement, other.
Main goal	The goal is to consistently, comprehensively and systematically reduce violence against women at the national level (giving special attention to the problems of sexual violence).
Description	 <p>The essence of the project is to protect and represent the interests of women, to provide specialized comprehensive assistance to victims who experienced different types of violence (especially sexual), and to prevent and consolidate the overcoming of violence against women in the laws, programs and strategic plans.</p> <p>The project is implemented Kaunas Women's Society, in collaboration with the Centre of Equal Advancement, KUN Center for Gender Equality (Norway) and the Police Department under the Ministry of Internal Affairs.</p>

GENDER EQUALITY

Cooperation for Good Governance

Duration	July 2014 – November 2014
Funding	Ministry of Foreign Affairs of Lithuania
Applicant	Center for Equality Advancement
Partners	Center Partnership for Development
Main goal	The aim of the project is to enhance good governance and women's participation in rural communities of Moldova.

Description

primindamos, kad **moterų** diskriminacija pažeidžia lygiateisiškumo ir **pagarbos** žmogaus **orumui** principus, neleidžia moterims dalyvauti **lygiomis teisėmis** su vyrais politiniame, socialiniame, ekonominiame ir kultūriniame savo šalies gyvenime, atsiliepia visuomenės ir šeimos **gerovei**

Target group: young women from rural areas of Moldova working in Local Public Administration (young women mayors, council representatives, public servants). The focus on young women is related to low representation of women as candidates in both national and local elections, and to insignificant involvement of women in social, political and economic community life.

Activities:

- Training course for women mayors and other representatives of local governments on good governance and leadership in Moldova. Building on the training the participants will initiate institutional changes for good governance.
- Publication "Arithmetic of Power." Data about women and men's participation in governing bodies in Moldova will be gathered and presented in an electronic publication which will be used as an advocacy tool.
- Good Governance Study Visit in Lithuania. The study visit will take 3-4 days. 6 representatives from Moldova will participate in it.

Global Rights, Local Actions: Women's Voices for Progress

Duration	September 2013 – March 2015
Funding	EEA Grants, NVO Program in Lithuania
Applicant	Centre for Equality Advancement
Partners	KUN Center for Gender Equality (Norway)
Main goal	Human rights advocacy faces serious challenges in Lithuania. Civil society often lacks knowledge and tools for effective representation of vulnerable groups. The project aims to develop women's and human rights NGOs' advocacy skills and competences. It seeks to strengthen civil society's influence on legislative and political initiatives in order to improve the quality of democracy.
Description	 <p>One of the core activities of the project is preparing and presenting an alternative report to the UN Committee on the Elimination of Discrimination against Women (CEDAW). This will be partially guided by the results of four regional focus groups. Awareness raising campaigns and advocacy events will be organised throughout the project, promoting non-discrimination and CEDAW recommendations as an advocacy tool.</p> <p>The donor project partner KUN Center for Gender Equality (Norway) will contribute its know-how and many years of experience in the field of women's rights. It will assist in organising and take part in the Norwegian-Baltic NGO forum in Vilnius.</p> <p>The main beneficiaries of the project will be representatives of the civil society, politicians, women, media and public at large.</p>

GenderStrat 4 Equality

Duration	September 2014 – August 2016
Funding	Erasmus+
Applicant	Provincial State Government of Lower Austria, CESI, Centre for Women's Studies and Jafnréttisstofa.

Partners

Centre for Equality Advancement, other.

Main goal

The Strategic Partnership aims at the harmonization, implementation and dissemination of European quality standards for Gender Equality trainings; for country specific different target groups like public institutions, trainers or EU-funding programme managers at national, regional and local level and in order to do so, it strives to establish a specific north-south axis on the topic of gender equality.

Description



Planned activities, milestones


1. A kick off meeting in Austria, setting the agenda of the partnership
2. A partner meeting in Croatia, analysing the state of the art of gender trainings and train-the-trainer curricula regarding gender and equality trainings
3. A partner meeting in Iceland, mediating the exchange of best practices and successful Gender Mainstreaming strategies on the national and regional level
4. A partner meeting in Vilnius with a study visit to the EIGE and exploration of the “Gender Equality Index” for the creation of a curriculum for gender trainer
5. The final meeting with a multiplier conference in Austria to disseminate the findings of the partnership and the outcomes of the transnational cooperation

MIGRATION, INTERGRATION OF NON-EU NATIONALS

Towards Complex Integration Policy: Development of Inter-Cultural Competences and Institutional Cooperation

Duration	January 2013 – June 2014
Funding	European Fund for the Integration of Non-EU Nationals
Applicant	Centre for Equality Advancement
Partners	Social Partnership Fund "Magnum Bonum" by the European Fund
Main goal	Project goal is to increase the knowledge of third -country nationals integration policy makers about diversity management, also inter-cultural competence and strengthen the various stakeholders cooperation, coordination and communication system to promote effective integration of third -country nationals.
Description	 <p>The project conducted training of policy makers, professionals and staff working with the integration of TCNs in related areas of inter-cultural competence development, capacity-building and diversity management. It also organized sectoral meetings and consultations with the authorities who work facing migration policy issues. The purpose of the consultation is to identify the challenges which arise in TCNs integration policy coordination and to understand necessary competences working in this area.</p> <p>It is the third year of successful running of the website www.mipas.lt, which is constantly updated with the information of migration and integration of TCNs. There is also a virtual consulting forum for professionals where related issues are discussed, problems related with TCNs implementation are dealt.</p>

Integration of Non-EU Nationals

Duration	2014 m. balandis–2015 m. kovas
Funding	European Fund for the Integration of Non-EU Nationals
Applicant	Centre for Equality Advancement
Partners	Social Partnership Fund “Magnum bonum” 2013.
Main goal	The project is concentrated upon the activities, oriented to economical integration of Non-EU nationals. The target group of the project is a private sector (including business men, representatives of Trade-Union, Labor Exchange and Centre for Quality Assessment in Higher Education).
Description	<p>Additional target group of the project: policy makers, NGO, the academic community and representatives of media.</p>  <p>Activities:</p> <ul style="list-style-type: none">• Trainings/seminars to the representatives of the non-EU nationals' integration in order to increase the intercultural competence;• Development of information and counseling platform www.mipas.lt;• Prepare the guide for the economic integration of non-EU nationals.• The project is implemented by three steps: the participants are informed and consulted; the information on the internet website www.mipas.lt is being renewed; and finally, guide for the economic integration of non-EU nationals is prepared.

The Strategic Document for Integration of Non-EU Nationals

Duration	April 2014 – March 2015
Funding	European Fund for the Integration of non-EU Nationals
Applicant	Lithuanian Social Research Centre
Partners	Centre for Equality Advancement, other.
Main goal	The aim of the project is to prepare consistent and conceptual strategic document for integration of migrants (non-EU nationals). It is being prepared by consortium of organizations experienced in processes of migrants' integration.
Description	 <p>Taking into account the absence of integration policy strategy and a need for such document in Lithuania, the obligations of the Government of the Republic of Lithuania to prepare migration policy guidelines in 2014, previous policy documents, regulating immigration and migrant integration processes in Lithuania, and migration/migrant integration policy developments in the EU, the project <i>'The Strategic Document of Integration of Third-Country Nationals'</i> aims to encompass a consortium of organisations with many years of experience in an area of migration and migrant integration.</p>

OUTSOURCING

Seminar „Do we equally save our environment: recycling and gender equality“

Date and time	2014 m. spalio 16 d., LR Aplinkos ministerija
Ordered by	Ministry of Environment of the Republic of Lithuania
Thesis	<ul style="list-style-type: none"> • social construction of gender issues : the historical context and social consequences; • Environmental protection: the historic approach; • Gender aspect in recycling;
Activity	Margarita Jankauskaite, expert at the Centre for Equality Advancement together with Audrone Alijosiute, expert of sustainable development had several presentations.

I CAN - I CHOOSE - I AM

Date and time	300 hours of training for 20 groups
Ordered by	Association of HIV and AIDS infected women and their relatives;
Thesis	<ul style="list-style-type: none"> • Gender equality and role sharing of women and men in their daily life; • Roles of women and men in their work place; • Responsibilities of women and men in their families, wholesome communication with children; • Importance of family relations in person's life; • Principals of anti-discrimination.
Activity	Trainings.

Information Gathering and Other Research Concerning Facilities

Date and time	July 2014
Ordered by	EIGE
Thesis	Gender Equality
Activity	Centre for Equality Advancement became a national division for researches



„Ethnic Kitchen“

Date and time	November 2012
Ordered by	Project „Ethnic Kitchen“
Thesis	<ul style="list-style-type: none">• Immigration in Lithuania;• Gender and migration;• Integration of migrants;
Activity	Moderation of discussions after movie reviews;

Seminar at the Full House Community

Date and time	June 2014, Full House Community
Ordered by	Full House Community
Thesis	Gender Equality
Activity	Margarita Jankauskaite, expert at Centre for Equality Advancement gave a lecture on gender equality

MEMBERS OF THE NETWORKS

Lithuanian Women's Lobby	
Members since	2014
Other members	Kaunas County Women Crisis Centre, Klaipeda Social and Psychological Services Center, Women's Issues Information Centre and others
URL	www.lmlo.lt
Main goals	 <p>To encourage active women's participation in whole areas of activity.</p> <p>To monitor implementation of gender equality principles and human rights in all spheres.</p> <p>Submit proposals on how activities concerning women of European Union could be improved.</p>
Activities	LWLO do information campaigns, educational activities such as seminars and conferences, project activities.
Human Rights Coalition	
Members since	2011
Other members	Global Initiative on Psychiatry, Lithuanian Gay League, The Jewish Community of Lithuania, Lithuanian Centre for Human Rights, Roma Community Centre and Tolerant Youth Association.
Main goals	 <ul style="list-style-type: none"> To monitor human rights; To promote human rights violations by state authorities and draw public attention to the rights of socially vulnerable people and possible infringement cases; To achieve that public authorities would take their responsibility for human rights violations, and every single violation of human rights could gather a legitimate evaluation.
Activities	Public reaction to human rights violations, monitoring of governmental institutions, other.

ReGina – NGO Network for reproduction health and rights in Lithuania


Members since	2005
Other members	16 organisations working on women's or/and reproduction rights
Main goals	The network aims to publish and defend the sexual reproductive rights as fundamental human rights and move towards their implementation. Women's reproductive health and rights are one of the main conditions for the continuity of the state. Therefore, there must be a focus on the adoption and enforcement of certain laws.
Activities	CEA continued participation in the Network. Representatives of organizations attended the meetings of the network. CEA Director V.Aleksejune is the network's Chairman of the Board

ENAR - European Network Against Racism

Members since	2006
Other members	Lithuanian Centre for Human Rights, Roma Community Centre and other NGOs around Europe
URL	www.enar-eu.org
Main goals	 <p>ENAR is determined to fight racism, xenophobia, anti-Semitism and Islamophobia and promote EU and third-country nationals for the idea of equality. ENAR's vision - that Europe is free of racism, intolerance where each individual has equal opportunities to participate in social life. ENAR believes that non-governmental organizations coordinated joint action can contribute to the fight against ethnic and religious minorities against discrimination.</p>
Activities	CEA continued participation in the Network. Representatives of the Organization participated in the annual and other meetings, training courses and disseminated received information to other national organizations.

Nacional Non-Governmental Development Cooperation Organisations' Platform

Members since	2010
Other members	Lithuanian Red Cross, Lithuanian Centre for Human Rights, Mental Health Perspectives, The East Europe Studies Centre, others.


URL	www.pagalba.org
Main goals	 <p>Lithuanian NGDO Platform aims at shaping and implementing Lithuanian and EU development cooperation policies, strengthening the capacities of its member organisations, raising public awareness and knowledge about development cooperation via public events and educational campaigns.</p> <p>As part of Lithuanian Umbrella, the Lithuanian NGDO Platform is an active member of the European confederation of Relief and Development NGOs CONCORD, closely cooperates with the NGDO platforms in Ireland, Scandinavia and the Baltic states.</p>
Activities	CEA continued participation in the Network. Representatives of organizations attended the meetings of the network. CEA Director V.Aleksejune is the network's Chairman of the Board

IGPN - International Gender Policy Network

Members since	2005 m.
Other members	Organizations working on gender equality from over 19 countries in Europe and Asia
URL	www.igpn.net
Main goals	 <ul style="list-style-type: none"> • to ensure accountability of national, regional and global actors in the area of women's rights and gender equality; • secure equal opportunities to access sources; • eliminate neo-conservative tendencies; • fight violence against women; • promote social inclusion; • foster gender mainstreaming and enforcement of principle of equal opportunities;
Activities	CEA continued participation in the Network. Representatives of organizations attended the meetings of the network. CEA Director V.Aleksejune is the network's Chairman of the Board

AWID

Members since	2005 m.
Other members	Organizacijos, veikiančios lyčių lygybės srityje, iš 19 Eurazijos šalių.

URL	www.awid.org
Main goals	 <p>AWID is trying to strengthen internationally active women's rights activists, organizations and movements. AWID believes that women's rights are critical to overcoming the challenges facing today's world. Any strategic decisions can not be taken in on issues such as the eradication of poverty, promotion of peace and effectiveness in the fight against HIV and AIDS prevalence without giving proper attention to women's rights first. AWID works in order to create a world in which women's rights are achieved by all.</p>
Activities	CEA continued participation in the network activities.

Anna Lindh Foundation

Members since	2012
Other members	More than 3000 NGO from 43 European and Mediterranean region countries
URL	www.euromedalex.org
Main goals	 <p>Anna Lindh Foundation aims to bring people from the EU and the Mediterranean region in order to promote respect and understanding between different cultures and religions. The Foundation develops a regional network covering more than 3,000 civil society organizations..</p>
Activities	CEA continued participation in the network activities.